

**Tenure-Track Assistant Professor International Open Recruitment**  
**[Department of Agricultural Biology, Graduate School of Agriculture /**  
**Department of Agricultural Biology, Faculty of Agriculture,**  
**Institute of Agriculture]**

**September 2024**  
**Osaka Metropolitan University**  
**Personnel Committee**

Osaka Metropolitan University is seeking applications for a Tenure-Track Assistant Professor. Our tenure-track program offers a career path by which young scientists can accumulate experience in both scientific research and education. They may eventually be acknowledged as a tenured faculty through careful evaluation of performance and accomplishments at the end of a five-year employment period.

If you are interested in applying, please read the following information:

**1. Number of Positions Available**

One Tenure-Track Assistant Professor

**2. Affiliation**

Department of Agricultural Biology, Graduate School of Agriculture /  
Department of Agricultural Biology, Faculty of Agriculture,  
Institute of Agriculture

**3. Area of Research**

Plant Breeding and Genetics/Plant Pathology (Education and research related to the genetic breeding or plant pathology, based on molecular biology including cultivation using outdoor fields, etc.)

**4. Content of job information (tentative)**

**[Education]**

<Graduate School of Agriculture>

Scientific Presentation for Agricultural Biology, Seminar in Agricultural Biology 1A, 1B, 2A and 2B, Research Project in Agricultural Biology 1A, 1B, 2A, and 2B, Research Integrity A

<Faculty of Agriculture>

Agricultural Field Practice A and B, Agricultural Biology Laboratory A, B and C, Introduction to Agricultural Biology, English Practice for Agricultural Biology, Agricultural Biology Practice, Agricultural Biology Research, First Year Seminar

\* Applicants will also be in charge of corresponding education and research guidance while the students of Osaka Prefecture University are enrolled,

**[Research]**

Promotion of Research, and domestic and international dissemination of research results, in the above-mentioned Area of Research.

**[Other than above]**

Social contribution and management operation of the university

**[Scope of Change]**

- Within the scope of education, research, and university management and operations

**5. Scheduled Date of Appointment**

April 1st, 2025

**6. Terms of Appointment**

Five years

Tenure-track assistant professors who have shown excellent research achievements and competency in teaching/supervising students may be promoted to tenured Associate Professor after a final evaluation at the end of the 5<sup>th</sup> year of employment. A safety-net provision will allow Tenure-Track faculty members to remain employed for up to 3 years in the case they fail to be promoted at the time of the 5-year evaluation.

[Guidelines of Assessment Criteria for Promotion to Tenure]

[https://www.omu.ac.jp/en/assets/Guidelines%20of%20Assessment%20Criteria%20for%20Promotion%20to%20Tenure\\_1.pdf](https://www.omu.ac.jp/en/assets/Guidelines%20of%20Assessment%20Criteria%20for%20Promotion%20to%20Tenure_1.pdf)

[Tenure-Track Program (Outline)]

[https://www.omu.ac.jp/en/assets/Tenure-Track%20Program%20\(Outline\).pdf](https://www.omu.ac.jp/en/assets/Tenure-Track%20Program%20(Outline).pdf)

**7. Compensation**

Salary and working conditions shall be compliant with the Provisions and Regulations of University Public Corporation Osaka.

<https://www.upc-osaka.ac.jp/regulation/>

**8. Work location**

Osaka Metropolitan University Nakamozu Campus

**[Scope of Change]**

A workplace designated by a corporation

## 9. Qualifications

All applicants must meet the following criteria:

- (1) Those who have a doctoral degree
- (2) Those who have completed their degree within 10 years as of April 1, 2025
- (3) Those who are capable of specialized and basic education in the field of applied biological sciences at graduate schools and undergraduate schools, and who can provide research guidance.
- (4) Those who are able to give lectures and research guidance in Japanese.
- (5) Those who have the ability and enthusiasm for university management.
- (6) Those who do not fall under the disqualifications stipulated in Article 9 of the School Education Act.

## 10. Application Materials

- (1) Curriculum vitae (Use Form 1 dedicated to the Graduate School of Agriculture.)
- (2) Publication and other Research achievements. (Use Form 2 dedicated to the Graduate School of Agriculture.)
- (3) One copy each of up to 3 major publications (photocopies are acceptable.)
- (4) A summary of the submitted publications (Within one A4/letter-size page all together, no format required.)
- (5) Research summary (Within two A4/letter-size page, no format required.)
- (6) Post-employment aspirations regarding education and research (Within one A4/letter-size page all together, no format required.)
- (7) Names and contact information of two reference person.

\* Documents should be A4 or letter size, printed on one side, and write your name on each document.

## 11. Submission Deadline

All materials should be received by November 11<sup>th</sup>, 2024(Japan Standard Time)

## 12. Selection Process

The submitted materials will be reviewed in the first screening. Interviews and presentations will be conducted as necessary. Travel and other expenses incurred for the interview and presentation are the responsibility of the applicant and will not be reimbursed.

## 13. Submission of Application Documents

- Please submit your application documents from the URL below.  
<https://logoform.jp/f/JpdXA>
- Please combine the application documents into one zip file and name the zip file " 241100-001+YourName .zip.". It is not necessary to set a password for the folder.

\* Personal information provided in the submitted documents will be used only as materials for faculty recruitment and selection, and will be handled appropriately in accordance with the Personal Information Protection Law.

#### **14. Inquiries**

Inquiries about open recruitment:

Headquarters Secretariat Human Resources Strategy Department Human Resources Strategy  
Division, Osaka Metropolitan University

Tel: +81-72-254-9105

Email: gr-jinji-jim[at]omu.ac.jp

\*Please change [at] to @.

Inquiries about areas of research:

Prof. Dr. Motoaki Tojo (Head of Department)

Department of Agricultural Biology at the Graduate School of Agriculture, Osaka Metropolitan  
University

Tel: +81- 72-254-9411

Email: c21968d[at]omu.ac.jp

\*Please change [at] to @.

#### **15. Other Information**

This position will be applied as a faculty member working at Osaka Metropolitan University established by University Public Corporation Osaka.

Based on the philosophy of ensuring diversity and internationalization, Osaka Metropolitan University actively recruits female faculty members and foreign faculty members if their fields of specialization match and they are recognized to have equivalent educational and research achievements.

Applications in English will be accepted. The presentation may be conducted in English upon request.