

**Tenure-Track Lecturer or Assistant Professor International Open Recruitment**  
**Guidelines of Assessment Criteria for Promotion to Tenure**  
[Information Science and Communication Engineering]

**November, 2024**  
**Osaka Metropolitan University**  
**Personnel Committee**

- (1) The candidate shall publish approximately 5 or more peer-reviewed academic papers in which she/he is listed as the first author in her/his five-year period of research activities as a Tenure-Track Lecturer or Assistant Professor. Academic papers in which she/he serves as the corresponding author may be counted as first-author papers.
- (2) The candidate shall obtain competitive external research funds amounting to approximately more than 3 million JPY in total in her/his five-year period of research activities as a Tenure-Track Lecturer or Assistant Professor.
- (3) The candidate shall exhibit sufficient commitment to education and her/his activities in the local community, and shall cultivate scientific ethics as a Tenure-Track Lecturer or Assistant Professor.
- (4) The candidate shall take training organized by the corporation in her/his five-year Tenure-Track period.
- (5) If appointed as Tenure-Track Lecturer, upon successful mid-term evaluation and final evaluation, the candidate will be elevated to Tenured Associate Professor.
- (6) If appointed as Tenure-Track Assistant Professor, upon successful mid-term evaluation and final evaluation, the candidate will be elevated to Tenured Lecturer or Associate Professor.